



Mr. Stephen Davids  
Canadian Sales Manager  
599 Conley Street  
Thornhill, Ontario  
L4J 6V7  
Fax 416-669-2688

Dear Stephen:

I was pleased to hear from you today with what sounds like an excellent career opportunity for you. I know we've had some people for Ingram Micro corporate transfer to Europe and they have really enjoyed the new challenges and experiences they've faced.

I must say that we would miss your presence here in Canada. Your tenacity in driving the marketing and sales functions, through Dominique and our marketing and sales associates, is tireless. It is very obvious that you wholeheartedly support your products and you approach your responsibilities with conviction. I have always appreciated your efforts at increasing sales, participation in effective marketing programs, and working as thoroughly as you do with our sales organization.

It would be a pleasure just the same to know that you had been selected to share your talents with your UK office. They would be fortunate indeed. Good Luck.

Sincerely,

A handwritten signature in black ink, appearing to read "Mary F. Whittle".

Mary F. Whittle  
VP Marketing